## RAUC School Council Meeting Tuesday 10/5/21 8:00 - 8:45am (Virtual)

## Goals

- Connect as a new School Council Group--to each other and to the role of School Council
- Reflect on what equity work is
- Discuss ideas for upcoming meetings

**Attending:** Julie Craven, Head of School; Julia Ho, Family Liaison, Tatiana Pobednova, RAUC educator; Paula Akiba, RAUC caregiver; Avanti Tilak, RAUC Caregiver

## Agenda

Торіс	Notes
Introductions	Introductions: Name, connection to RAUC (families share student, grade), a boring little fact about yourself!
8:00 - 8:15	<ul> <li>What is School Council?</li> <li>By law and at RAUC <ul> <li>School council is a mandated group - must have equal representation from staff and families</li> <li>Very important opportunity to hear from families but this group is also not representative of all families at RAUC</li> </ul> </li> <li>Nuts and bolts <ul> <li>We meet the first Tuesday of the month 8:00-8:45AM except for unique circumstances</li> </ul> </li> <li>What would be helpful to make the meetings meaningful? <ul> <li>Possible to invite community member?</li> <li>Ideas: Gately, O'Neill Library</li> </ul> </li> </ul>
School Council Past & Present 8:15-8:35	2020-21 Role ➤ RAUC School Council will serve as an advisory group to the principal for Equity work at RAUC. The Council will help surface equity issues that they see through their role in the community; the Council will also suggest ideas for ways to resolve those issues as well as give feedback on school initiatives. The Council will also support more effective partnership between school and families in service of justice, equity, diversity, and inclusion.
	<ul> <li>Text rendering activity on the <u>CPS definition of equity</u></li> <li>We will be proactive in dismantling institutional structures in order to elevate our students' potential.</li> <li>Equity is action, takes commitment, is aspirational</li> </ul>

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<ul> <li>RAUC Equity website https://sites.google.com/cpsd/us/raucequitywork/home</li> <li>For folks who want more context, can explore Building Equity Bridges project: https://www.cpsd.us/building_equity_bridges</li> <li>Proposal for this year <ul> <li>School council ideas from district working group (Avanti)</li> <li>These recommendations (in the form of a unified document/handbook) will go out to the wider community and then group will meet again the spring</li> <li>Working group had teachers, retired folks that were part of CPSD, families/caregivers</li> <li>Focus: What does school council do and what was the role envisioned in the law and what do we want it to look like in Cambridge?</li> <li>Recommendations (work in progress):</li> <li>Free and fair elections</li> <li>Suggestions for parent/guardian improvement as well as how nominations could work</li> <li>4-6 caregiver reps, 4-6 staff reps</li> <li>Student reps</li> <li>Important that they are represented since we have student council as well so why not give them a platform</li> <li>Caregivers serve 2 year terms (staggered so you have 1 or 2 caregiver reps coming in every other year)</li> <li>Roles and responsibilities</li> <li>Budget for SIP and school improvement plans</li> <li>Other ideas: Trainings offered to caregiver reps and teachers about what is expected of them, communication and interpreters for meeting, stipends for caregiver reps</li> <li>Case studies (Julie)</li> </ul> </li> </ul>
<ul> <li>Agenda for next meeting:</li> <li>Perhaps our next meeting, the school council could look at the theory of action and underlying beliefs that we have identified as a staff and discuss and see if there is anything missing; would love to get family and student feedback</li> </ul>

<ul> <li>Tasks for next mtg</li> <li>Tatiana, Julie &amp; Julia can work on recruiting staff members to join as reps</li> <li>Julie will follow up on possibility for providing stipends for staff for joining school council</li> <li>Julia will reach out to Gately and O'Neil library to see if they'd be willing to join school council</li> <li>Paula &amp; Avanti can working on caregiver reps</li> <li>Send documents in advance (Friday before next school council mtg)</li> </ul>
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